Careers Programme Strategy 2026/27

Vision Statement

We expect students to leave The Mount Camphill Community with increased and transferable life skills to enable them to lead more meaningful, fulfilled and independent lives, and where appropriate for them to secure and retain voluntary work or employment.

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Milestones and Learning Outcomes

Curriculum

Employability skills and knowledge, Careers information and positive employer relationships are embedded throughout the curriculum. Students work on objectives based on their individually set targets. Where appropriate in Work Skills sessions students will develop their CV writing, personal statement, job applications and reading of job description skills.

CEIAG

All students receive impartial quality careers guidance that raises their aspirations and leads them to make choices that will help them identify their potential as to their future aspirations. Identified development areas towards future employment are worked on with the Career leader.

Employer Engagement

All students will be given the opportunity to learn from employers, this will be through a variety of activities such as workplace visits, career fairs, visiting speakers, mock interviews/workshops.

Internal Experience of Work

All year groups undertake internal work experience sessions to gain an understanding of the skills, disciplines, attitudes, and attributes required to succeed in the world of work.

External Work Experience

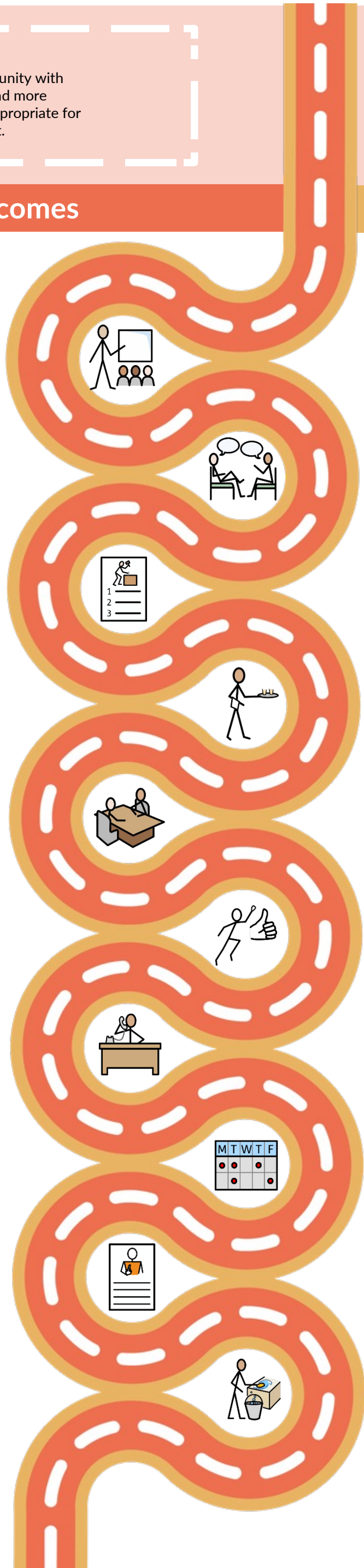
Fine tuning the experience gained in general work experience, within external settings. Students apply for work experience placements that best suit their interests and chosen pathway. They complete application forms and will be invited to interview.

Destinations

Measuring the impact of the careers programme. Supporting students and their parents/carers to understand career options and pathways available upon graduation. Working with external agencies to secure employment and supported living.

Parental involvement

Working collaboratively with parents to ensure best outcomes for their young person. Responding to parent feedback to ensure quality of provision.



Key Events and Experiences

Gatsby Benchmark 3 & 4

Support with key skills to help with future pathways Students will be supported with developing key soft skills that have been identified either as crucial for a specific career path or through a student's EHC Plan. They complete CVs and capture careers aspirations.

Gatsby Benchmark 8

External Careers Advice
All students will have 1:1 interviews with a qualified careers advisor from an external agency at least once a year. The education team shares destination data and new qualifications. Students take their CV to their appointment.

Gatsby Benchmark 5

Encounters with Employers and Employees
All students will be given the opportunity to learn from employers, this will be through a variety of activities such as employer talks, workplace visits, I Can Career Fair, mock interviews and employer workshops. Each student will have at least one encounter a year.

Gatsby Benchmark 6

Second and third year students and Trainees are expected to complete internal work experience.

Gatsby Benchmark 6

In addition to this, final year students are expected to complete external work experience placement, where possible travelling there independently by public transport. Students develop their personal profile which is shared with external employers. There are also opportunities to gain work experience at external one-off events.

Gatsby Benchmark 2 & 3

Destination data is collected for 5 years which supports us to measure the impact of the careers programme. A dedicated Career Lead works with students and their parents/carers to explore career options and pathways available. Through EHCP reviews, working with Local Authorities and supported living providers to a positive destination for each student.

Gatsby Benchmark 1

Parents are invited to the I Can Career Fair, evaluate provision, through questionnaires meet with the Career Lead in the Autumn term of the student's final year and discuss destinations.

Inspiring and preparing young people for the world of work.