

Careers Programme Roadmap

Vision Statement

We expect students to leave The Mount Camphill Community with increased and transferable life skills to enable them to lead more meaningful, fulfilled and independent lives, and where appropriate for them to secure and retain voluntary work or employment.

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Milestones and Learning Outcomes

Key Events and Experiences

Curriculum

Employability skills and knowledge, Careers information and positive employer relationships are embedded throughout the curriculum. Students work on objectives based on their individually set targets. Where appropriate in Work Skills sessions students will develop their CV writing, personal statement, job applications and reading of job description skills.

Curriculum

Careers related trips and visits
Mock interviews with external employers
CV
Career Fair visit

CEIAG

All students receive impartial quality careers guidance that raises their aspirations and leads them to make choices that will help them identify their potential as to their future aspirations. Identified development areas towards future employment are worked on with the Career leader.

CEIAG

1:1 appointment with an independent Careers advisor
Identifying strengths and further development
Job Matching
Pathways

Employer Engagement

All students will be given the opportunity to learn from employers, this will be through a variety of activities such as workplace visits, career fairs, visiting speakers, mock interviews/workshops.

Employer Engagement

iCAN Careers Fair
Mock interviews/Employer Talks
Open day visits

Internal Experience of Work

All year groups undertake internal work experience sessions to gain an understanding of the skills, disciplines, attitudes, and attributes required to succeed in the world of work.

Internal Experience of Work

Every student will receive a bespoke work experience program.

External Work Experience

Fine tuning the experience gained in general work experience, within external settings.

External Work Experience

Every student will receive a bespoke work experience timetable.

Destinations

We aim to support students and their parents/carers to understand career options and pathways available upon graduation. Working with external agencies to secure employment and supported living.

Destination data is collected for 1 year which supports us to measure the impact of the careers program. The Career leader will work with students and their parents/carers to explore career options and pathways available. Through EHCP reviews, working with Local Authorities and supported living providers to a positive destination for each student.

Inspiring and preparing young people for the world of work.