

Many thanks for your enquiry about becoming a co-worker at The Mount.

We are now looking for people to join us, starting August 2020 for the duration of twelve months until August 2021.

We do think it is important for volunteers to commit themselves for a year and be part of the community for the whole length of it.

We can offer you free accommodation (a single room in one of our houses), food and refund your expenses directly related to your voluntary work. We will also refund you the expenses of your travel to The Mount Camphill community, your medical and your visa fees.

You will be asked to involve yourself with our vulnerable adults in the co-housing community, on all levels, e.g. assisting them with their morning and evening routine, including personal care. You will support co-housers in the evening, as well as throughout the day and you will be offering help and support in one of the houses, a workshop or on the land.

At the weekends, your support and initiative will be needed in teaching and practising life skills towards independence e.g. budgeting, planning of travel, shopping and leisure

The fully residential nature of the work makes considerable demands upon the time and energy of all co-workers, but this is compensated by the richness and value of experience to be gained while living in a community, which strives to serve social, economic and spiritual ideals.

As life is rich but can also be challenging in any Camphill Community you will have 2 days off per week and work on a shift module of approximately 9 hours a day. These may vary from time to time, so flexibility is welcomed. You will have 4 weeks holiday a year. The holiday can be taken in mutual agreement with your House co-ordinator.

The Mount provides training for those who come to work and live here. You will be asked to join and complete the Care Certificate training course. The Care Certificate is a required training for people that want to work in a social care setting in England.

It is essential for our work that you have a reasonable level of spoken English. If you are uncertain about your level of spoken English, please take lessons before you come, **or**, you can take an IELTS test (International English Language Testing System: [www.ielts.org](http://www.ielts.org)) and work towards grade 6 or 7.

There will also be an opportunity to develop your understanding of anthroposophy.

We welcome any artistic gifts, including musical, and would like to hear if you play an instrument! There will be plenty of opportunities to play, e.g. at festivals.

If you are interested to apply as a volunteer with us, please could you fill out the application form and include a photo of yourself.

Whilst these documents are a legal requirement for anyone working with vulnerable people, we would also like to point out that we feel responsible for your wellbeing and a successful stay while you are with us. Therefore please answer the questions on the application form as fully and accurately as possible – or get in touch with us should you have any questions.

We are looking forward to hearing from you soon and answer any questions you might have in connection with this application.